

# Augoustinos Kallergis, PMP

HR and Project Management professional with a data and IT background

9

years experience  
4 in projects

3

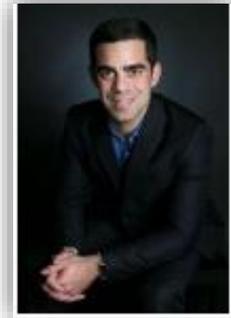
languages fluent  
working level in 6

9

IT tools used  
proficiently

3

Fields of expertise  
Polyvalent profile



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## Summary

Project Management professional with 9 years of experience in the fields of Human Resources and Information Technology, I have developed my career in multi-national industries and sectors. I am a pragmatic, results-oriented and analytical individual with a multi-lingual profile, an entrepreneurial drive and extensive IT competencies, able to build relationships and collaborate enthusiastically in order to achieve my goals and those of my team. Passionate about the way technology increasingly drives the way people work, structure their networks and achieve together, I am looking for an opportunity to bring my skills to a role that empowers the human capabilities of the organisation through a clever, focused and 'people-oriented' application of technology.

## Professional Experience

### Project Controller at NESTEC

Conducted the outsourcing of an activity portfolio in the field of Decision Support from Switzerland to the Ukraine, focusing on process simplification, standardization and automation. Delivered a 90% efficiency gain (time to delivery reduced from one day to one hour through process optimisation), and achieved an efficient knowledge transfer and user engagement in the outsourced processes.

2016 – Current  
Vevey(CH)

### PMO Project Manager and HR Project Lead at Nespresso SA and Nestlé Operational Services Worldwide

Managed part of Nespresso's project portfolio of legacy tools (~60 Mio) as part of a new 'Central' PMO, ensured through accurate reporting, their compliance with the organization's Project Management processes and requirements and streamlined information flow and reporting activities.

Representing 20% of my activity, I led the deployment of PA and OM SAP HR modules, including their configuration in the Iberia and Israel markets, coordinating market needs with strategic requirements set at headquarter levels, achieving on time, on budget and on scope delivery.

2014 – 2016  
Lausanne (CH)

### PMO Project Assistant for Nespresso S.A. and Altran (consultant)

As part of the PMO at this SAP deployment project at Nespresso, I created, automated and streamlined a significant part the office's reports, providing the project team with accurate, timely and dynamic information about project status, tool usage, and procurement. Within these activities, I increased the team's time recording, which I successfully improved from less than 10% to a 98% compliance with the support of a resource in India. As my role developed, I successfully took responsibility of the project's systems, managing accesses and rights to the different tools for the project's 400+ team members and stakeholders as well as developing and delivering targeted training sessions for the tools.

2012 – 2014  
Lausanne (CH)

### HR Business Partner at Djibouti Palace Kempinski

Following the erasing of the department's employee database and IT tools, I redesigned and built the department's processes, trackers and reporting tools, starting with the assignment of employee numbers to each of the hotel's 400 employees. I also ran Change Management activities and guided the team from a paper-based operational model to automated tracking and reporting of daily Human resource activities. HR operations were improved as a result and service to top management, middle management and rank and file were significantly improved, both in terms of accuracy and time-to-delivery.

2011 – 2012  
Djibouti (DJ)

[Ask me about my side and entrepreneurial ventures at Excelius Consulting and at Magou Magic.](#)

## Education

### **PMP Certification course at International Institute for Learning**

Part of the PMP Certification process, this forty hour intensive workshop acted as a guide to successfully achieve PMI's PMP certification, navigating through the dedicated PMBOK® Guide and keeping the acquired knowledge up-to-date.

2015 – 2015  
Vevey(CH)

### **FSEA 'Trainer for Adults' certification, Modules 1 and 2 at FormationS.ch**

These certifying modules, part of the Swiss Federal Continuous Education Trainer accreditation, respectively provided me with the skills necessary prepare and deliver training sessions to adults and to build and enhance group dynamics to support any training session.

2012 – 2013  
Lausanne (CH)

### **MSc International Human Resource Management at Oxford Brookes University**

One year course preparing its participants to Business and HR Management with a focus to Change Management and multicultural collaboration. Thesis on the factors influencing Employment Branding in Interinational Hospitality, in collaboration with the Rezidor Group.

2008 – 2009  
Oxford (UK)

### **BSc / HEC International Hospitality Management at Ecole hôtelière de Lausanne**

Leading Hotel Management program that provided me with a progressive understanding of Management in the hospitality Industry from operations, to Middle and Strategic Management. Specialization in Entrepreneurship, Student Business Project in the Airline Industry.

2002 – 2007  
Oxford (UK)

## Languages

English



French



Greek



German



Spanish



Dutch



## Skills & Certifications

### **Project Management Professional at PMI**

PMP certified, an accreditation recognized as the international standard in Project Management, ranging across multiple fields and project methodologies, known for improving success and efficiency rates within Projects and facilitating collaboration with others when Managing Projects.

### **IT and Technical expertise**

As a Certified 'Master' Microsoft Office User Specialist, I am know for my capacity in using the suite's features to automate, standardize and optimize work-flows and processes, including through VBA programming. I am also proficient in the administration of SharePoint sites, can manage large databases, use queries to navigate their content and have a good level at maintaining a web and social media presence. My project software knowledge includes HP ALM, HP PPMC and Solution Manager. I am also able to quickly gain ownership of any software I am provided with.

### **Belbin Team Inventory**

Certified trainer in the Belbin Team Inventory, a behavioural test recognizing an individual preference within a range of nine roles when working in a team. Using this methodology, I am able to help teams recognize the strengths and weaker points, helping them collaborate efficiently, directing individual focus on the factors that will help drive success.

## A day in my life

